

ANNUAL REPORT Busselton Hospice Care Inc.

2022



Our Mission

Busselton Hospice Care Inc.'s (BHCI) philosophy has always been based on what is today called a 'Compassionate Community' model where caring for people who are dying or experiencing grief is a community responsibility.

Family, friends, and caregivers provide more than 80% of care needed by patients with serious illness or long-term conditions and contribute billions of dollars in unpaid labour to our health system. The number of caregivers and the support needed from them is expected to substantially increase over the next decade.

A 'Compassionate Community' approach widens the circle of caring and provides much-needed support to patients and caregivers facing serious illness and death. BHCI provides services that support the emotional, social, and spiritual needs of people and their loved ones at the end-of-life and in their bereavement. This enhances the clinical services available, affords people more choice and a better experience for the 'rest of life'.



Chair's Message

This financial year has been most eventful as, along with other health and community services. we have had to negotiate the impact of COVID-19, introduction of the Voluntary Assisted Dying legislation, plus focus on our long-term sustainability in regard to our financial base.

This period of upheaval was managed with compassion and professionalism by our dedicated team of coordinators and volunteers.

I feel very blessed to have the companionship of a talented and dedicated board on this journey with and for our local community and I thank each one of you for your ongoing enthusiasm and commitment.



Jenny Monson

Jenny has been on the board of BHCI since 1989 and has been an active contributor to end of life care since she completed her Certificate in Palliative Care Studies

Coming from a Counselling background, Jenny has specialised in work with the dying and in grief, loss, and bereavement.

CEO Message

The previous year was turbulent with circumstances changing quickly as a result of the State Government's response to the COVID-19 pandemic. Our volunteers and staff worked hard to minimise the impact of practice directions issued by WA Country Health Service and the implementation of pandemic and vaccination policies in Busselton Health Campus, which were mirrored across services offered at the Geographe Bay Centre.

Our organisation is well-placed to emerge from the pandemic next year continuing to provide the services and support that the Busselton community relies on.



Dr Claire Langdon

Dr Claire Langdon is a Certified Health Executive with significant experience in clinical, leadership, operational, strategic, research and policy roles in Australia Western Victoria. She has led strategic planning and direction, business development, delivered research provided high level policy advice and development

Our Board

Our organisation is overseen by a volunteer Board of



Jenny Monson



Jeannie Davis



Steve Turner



Rose Gibbons



Trent Healy



John Hanlon



Tamsin Coutts



Kimball Powell



Michelle Shackleton

Introducing Our Team

Our wonderful volunteers - over 100 of them - are supported by our dedicated staff.



Josie Vigors Administration



Kelly Rickwood Volunteer Coordinator



Anthea Openshaw Bereavement Support/ Complementary Therapy Coordinator



Lisa Stelter
Finance /
Administration



Kylee Anderson
Community Outreach
Coordinator /
Program Support

Our Programs



Hospice Volunteers

For over 20-years, BHCI Hospice volunteers have been offering emotional support, practical assistance, and companionship to people and their loved ones during admission to the original Hospice (now the Geographe Bay Centre) and, since 2015, to people and their care network at the Busselton Health Campus Hospice Unit.



Complementary Therapy

BHCI 's qualified volunteer complementary therapists provide relaxation therapies at the Geographe Bay Centre or in the Busselton Health Campus Hospice Unit, for anyone living with a life-limiting condition, their care givers, or anyone who is recently bereaved.

Therapies available:
-Relaxation massage
-Hand and foot massage
-Reflexology and Reiki
-Relaxation facial.



Bereavement Support

BHCI bereavement volunteers are trained to provide peer support, either individually or as part of a group, for people experiencing grief.

We provide support and companionship for anyone struggling with a terminal illness, caring for someone with a terminal illness, or anyone struggling with a past or recent bereavement.



Community Outreach

Comprising two programs, the first is our Carer Education webinar tri-series offers carer training for people anywhere in WA, wishing to care for a dying loved one to remain at home for as long as possible and who prefer to die at home.

The second, is our Home Visiting
Volunteers, who provide in-home
emotional and social support for local
people and their care network, as well as
several hours of respite for carers. They also
link families to our other support programs.

Program Snapshots

Hospital Volunteers

Nine new Hospice volunteers joined the fabulous Hospice volunteer team after completing their induction training in early in 2022.

The new volunteers attended buddy volunteer shifts in the meet and greet CT volunteer program, Bereavement support program and the Hospice volunteer program. This innovative approach to onboarding new has volunteers increased knowledge about all the volunteer programs and roles at Busselton Hospice Care Incorporated.

Cake Coffee & Coffins (CCC) Cafes were well attended with the viewing of award-winning documentaries and an outline of the BHCI Carer Education program. Guest speaker, Ernie Hill, shared his knowledge about cultural Wardandi Noongar endof-life practices.

Community Outreach

Home visits have commenced, with volunteers providing emotional, social and practical support to clients and carers in the home for those choosing to remain at home.

Networking with community groups and being actively involved in events for many community services has occurred.

Many medical practices throughout Busselton and Dunsborough have been visited with staff acknowledging that our Community Outreach Service (COS) is a vital inclusion in their clients' end-of-life journey.



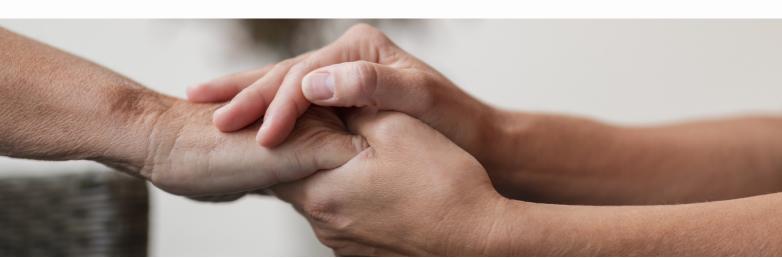
Program Snapshots

Grief & Bereavement

- Bereaved men's community dinner: community outings and social connection implemented.
- Bereaved Women's Support Group – Community Coffee & Care commence in Oct 2021.
- Grief Connect Call Line: 36 calls received from community members and service providers.
- Grief Connect Call Line State-wide promotion with GWN7 TV.
- 2021 service of remembrance in support/partnership with William Barrett & Sons held Nov 28th.
- Pemberton Community talk emergency response due to sudden death of a community member.
- Bereavement Support Fact Sheet developed for volunteers and staff.

Complementary Therapies

- Six (6) hospice patients received CT in the comfort of their hospice room.
- Therapy rooms upgraded and beautified in July 2021 due a successful funding grant.
- Mindfully YOU approx. 4 6 attendees monthly.
- Four (4) Volunteers resigned due to Covid mandate.
- Ongoing therapist recruitment in 2021
- Program Flyers redeveloped and printed



Volunteers



This year on May 17th, as part of Volunteer Week celebrations, Busselton Hospice hosted a morning tea to thank the volunteers.

Because not all our dedicated volunteers could attend, presentation bags were organised to mark the occasion.

Busselton Hospice relies on the services of our dedicated volunteers who make a major impact in the community. The COVID-19 pandemic gave some major challenges for our volunteers, with the risk of infection and the necessity of delivering services in full PPE affecting volunteers. While some chose to take a break, many have continued to deliver throughout the pandemic, and deserve the thanks of our community for their service.



New Programs

Lasting Words

Busselton Hospice Care Inc. was supported by grants from the City of Busselton's 'You Choose' program, Rio Tinto and the Chef's Long Table Lunch to deliver training for volunteers wanting to become 'scribes' under the Lasting Words program.

Trained volunteers work with 'Storytellers' who are approaching the end of their lives, and help them with their life stories and memories, distilling these into a lasting memento. Training was held in July, ready for the program launch in October.

Lasting WORDS MY LIFE, MY STORY...

Grief First Aid

We had additional grant success in applying for funding to deliver training in Grief First Aid. The Foundation for Rural and Regional Renewal provided over \$9,000 in grant funding, which allowed BHCI to work with the Australian Centre for Grief and Bereavement and ran the first of these courses in September 2022.

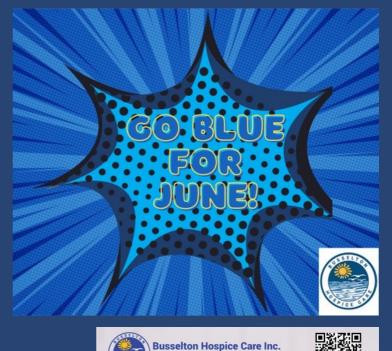
BHCI plan to ensure that we can continue to deliver this training by having our staff accredited as Trainers under the program.



Fundraising

A number of fundraising activities were carried out throughout 2021-22 to support the Hospice. These included our annual 'Go Blue for June' activites, raffles and donations. We also enjoyed support from major benefactors, who pledged thousands in donations to ensure we could continue to deliver our services.









Thank You





During the year we said goodbye to valuable staff and volunteers. We at Hospice pride ourselves on holding the organisation and people we serve above individual recognition of volunteers. However, we know, and will always remember, their value and the contribution they have generously and selflessly given to people in Busselton.

Charities and not-for-profits have struggled during the COVID-19: State of Emergency declaration. It affected revenue streams, service delivery just as it has disrupted the daily lives of every citizen in the State.

Thank you to all our supporters and key stakeholders for working with us through the unforeseen challenges that occurred in 2021/22. In particular, we thank the administration and clinical staff at Busselton Health Campus for their continued support of our wonderful charity.

Never doubt that a small group of concerned, thoughtful citizens can change the world. Indeed, it is the only thing that ever has.

~ Margaret Mead



Our Supporters



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Your technology solution centre













Busselton Toyota















BREWING CO.



CHRISTIAN FLETCHER GALLERY



Pharmacy 777

STOCKER RESTON

My place. Your place. Our place.

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FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022









"OUR MISSION IS TO PARTNER YOU IN YOUR PROGRESS"
y & Partners (1996) Pty Ltd. ACN 074 293 244, practising as Harvey & Partners

**BARTNERS CERTIFIED PRACTISING ACCOUNTANTS PUSSELTON WA

BUSSELTON HOSPICE CARE INC 34 520 860 920

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2022

Liability limited by a scheme approved under Professional Standards Legislation

BUSSELTON HOSPICE CARE INC 34 520 860 920

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BUSSELTON HOSPICE CARE INC 34 520 860 920

COMMITTEE'S REPORT

Your committee members submit the financial	report of the Busselton Hospice	Care Inc for the financial year
ended 30 June 2022.	s	,

Committee Members

The name of each member of the committee during the year and if different, at the date of the report;

Principal Activities

The principal activities of the association during the financial year were:

Significant Changes

A significant change in the nature of these activities occurred during the year due to the ongoing restrictions placed on the Association with COVID – 19 The impact of this event may also be felt in the following year.

Operating Result

The profit of the association after providing for income tax amounted to \$194,189.94.

Signed in accordance with a resolution of the Members of the Committee.

Dated this day of October, 2022

Chair

BUSSELTON HOSPICE CARE INC 34 520 860 920

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2022

	Note	2022 \$	2021 \$
INCOME			
Donations		192,858.01	168,410.23
Bequests		5,000.00	100,410.20
Calendar		21,876.30	21,686.45
Calendar Donations		4,500.00	4,545.05
Fundraising		6,542.66	2,793.60
Golf Day		61,613.15	59,400.00
		292,390.12	256,835.33
OTHER INCOME	-	<u> </u>	
Unexpended Grant Funds B/Forward		194,786.08	-
Grant Funding		35,120.46	57,385.00
Grant Funding Department of Health		68,181.82	181,818.18
Interest Received		965.23	3,779.87
Other Income		2,038.10	56,245.90
Reimbursements		114.43	1,922.61
	_	301,206.12	301,151.56
	-	593,596.24	557,986.89

BUSSELTON HOSPICE CARE INC 34 520 860 920

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2022

	Note	2022 \$	2021 \$
EXPENDITURE			
Audit Fees	*	1,600.00	800.00
Advertising/Publicity		14,917.87	12,899.52
Bank Charges		1,104.91	1,082.33
Bereavement Support		140.64	539.59
Calendar Expenses		11,218.45	12,165.70
Cleaning		1,299.72	1,167.49
Consultancy Fees		24,000.00	-
Community Outreach Programme		-	723.31
Complementary Therapy		176.07	14.01
Cooking for One		143.93	255.57
Conferences		15.36	136.36
Equipment		3,104.87	1,433.14
Functions		3,538.39	2,032.54
Fundraising Contractor		26,400.00	26,400.00
Fundraising Expenses		5,794.14	968.60
Gardening Expenses		1,261.27	1,020.27
Insurance		7,035.89	5,508.94
IT Support		7,170.66	6,094.52
Membership Fees		327.27	100.00
Postage		404.29	255.25
Printing & Stationery		1,705.68	2,978.18
Repairs & Maintenance		1,729.57	1,050.61
Staff Training & Welfare		914.95	1,435.95
Subscriptions/Membership		1,739.16	1,097.61
Sundry Expenses		463.63	15.00
Superannuation		24,321.29	18,929.37
Telephone & Internet		2,671.74	2,957.02
Travelling Expenses		200.00	-
Volunteer Expenses		2,932.78	2,136.43
Salaries & Wages		210,043.42	186,494.72
Transfer to Unexpended Grant Funds		28,920.46	194,786.08
Transfer to/(from) Provision for Annual,	Sick &	HETCH AND CO. W. COLONIA SERVICE SERVI	
Long Service	17- <u></u>	14,109.89	31,398.65
	204-2	399,406.30	516,876.76
Profit before income tax	_	194,189.94	41,110.13

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BUSSELTON HOSPICE CARE INC 34 520 860 920

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2022

	Note	2022 \$	2021 \$
Profit for the year		194,189.94	41,110.13
Retained earnings at the beginning of the	18	Normalia III. Mentriconarroy traditional account	
financial year		382,400.98	340,918.17
Prior year adjustment			(372.68)
Transfer to/from Annual Leave Accruals		18,633.74	
Retained earnings at the end of the financial year		557,957.18	382,400.98

BUSSELTON HOSPICE CARE INC 34 520 860 920

BALANCE SHEET AS AT 30 JUNE 2022

	Note	2022 \$	2021 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	560,686.56	643,535.87
Trade and other receivables	4	76,543.75	962.00
TOTAL CURRENT ASSETS		637,230.31	644,497.87
TOTAL ASSETS	_	637,230.31	644,497.87
LIABILITIES CURRENT LIABILITIES			
Trade and other payables	5	25 704 40	22 262 45
Employee benefits	6	25,791.19	23,362.15
Unexpended Grant Funds on Hand	0	24,561.48 28,920.46	43,948.66 194,786.08
TOTAL CURRENT LIABILITIES	-	79,273.13	262,096.89
TOTAL LIABILITIES	-	79,273.13	262,096.89
NET ASSETS	-	557,957.18	382,400.98
MEMBERS' FUNDS	_		
Retained earnings	7	557,957.18	382,400.98
TOTAL MEMBERS' FUNDS		557,957.18	382,400.98

BUSSELTON HOSPICE CARE INC 34 520 860 920

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

The financial statements cover Busselton Hospice Care Inc as an individual entity. Busselton Hospice Care Inc is a not for profit Association incorporated in Western Australia under the Associations Incorporation Act 2015. (the Act).

The functional and presentation currency of Busselton Hospice Care Inc is Australian dollars.

Comparatives are consistent with prior years, unless otherwise stated.

1 Basis of Preparation

In the opinion of the Committee of Management, the Association is not a reporting entity since there are unlikely to exist users of the financial report who are not able to command the preparation of reports tailored so as to satisfy specifically all of their information needs. These special purpose financial statements have been prepared to meet the reporting requirements of the Act.

The financial statements have been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards and Accounting Interpretations, and the disclosure requirements of AASB 101 Presentation of Financial Statements, AASB 107 Statement of Cash Flows, AASB 108 Accounting Policies, Changes in Accounting Estimates and Errors and AASB 1054 Australian Additional Disclosures.

The financial statements have been prepared on an accruals basis and are based on historical costs modified, where applicable, by the measurement at fair value of selected non current assets, financial assets and financial liabilities.

Significant accounting policies adopted in the preparation of these financial statements are presented below and are consistent with prior reporting periods unless otherwise stated.

The following significant accounting policies, which are consistent with the previous period unless stated otherwise, have been adopted in the preparation of this financial report.

2 Summary of Significant Accounting Policies

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BUSSELTON HOSPICE CARE INC 34 520 860 920

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

Impairment of Non-Financial Assets

At the end of each reporting period the association determines whether there is evidence of an impairment indicator for non-financial assets.

Where this indicator exists and regardless for goodwill, indefinite life intangible assets and intangible assets not yet available for use, the recoverable amount of the asset is estimated.

Where assets do not operate independently of other assets, the recoverable amount of the relevant cash-generating unit (CGU) is estimated.

The recoverable amount of an asset or CGU is the higher of the fair value less costs of disposal and the value in use. Value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit.

Where the recoverable amount is less than the carrying amount, an impairment loss is recognised in profit or loss.

Reversal indicators are considered in subsequent periods for all assets which have suffered an impairment loss, except for goodwill.

Employee Benefits

Provision is made for the association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be wholly settled within one year have been measured at the amounts expected to be paid when the liability is settled.

Employee benefits expected to be settled more than one year after the end of the reporting period have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may satisfy vesting requirements. Cashflows are discounted using market yields on high quality corporate bond rates incorporating bonds rated AAA or AA by credit agencies, with terms to maturity that match the expected timing of cash flows. Changes in the measurement of the liability are recognised in profit or loss.

Provisions

Provisions are recognised when the association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured.

BUSSELTON HOSPICE CARE INC 34 520 860 920

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

Cash and Cash Equivalents

Cash and cash equivalents comprise cash on hand, demand deposits and short term investments which are readily converted to known amounts of cash and which are subject to an insignificant risk of change in value.

Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the association and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

Interest revenue

Interest revenue is recognised using the effective interest rate method.

Dividend revenue

Dividends are recognised when the right to receive payment is established.

Rendering of services

Revenue in relation to rendering of services is recognised depending on whether the outcome of the services can be estimated reliably. If the outcome can be estimated reliably then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period. If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

If the outcome cannot be reliably estimated then revenue is recognised to the extent of expenses recognised that are recoverable.

Revenue from training services is generally recognised once the training has been delivered.

Goods and Services Tax (GST)

Revenue, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO).

Receivables and payables are stated inclusive of GST.

BUSSELTON HOSPICE CARE INC 34 520 860 920

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

<u>.</u>		2022 \$	2021 \$
3	Cash and Cash Equivalents		
	Cash on Hand	1,809.15	1,341.75
	Gift Cards on hand	100.00	
	Prepayments	-	3,326.40
	Commonwealth Society Cheque #7085	53,806.58	189,858.88
	Commonwealth Society Cheque #4200	1,000.00	1,000.00
	Commonwealth Term Deposit #3422	100,000.00	44,911.88
	CB Savings acc 3	101,486.73	101,335.40
	Comm Bank Savings 4	102,066.84	101,761.56
	Comm Bank Savings 5	100,117.26	100,000.00
	Comm Bank Savings 6	100,300.00	100,000.00
		560,686.56	643,535.87
4	Trade and Other Receivables		
	Current		
	Trade Debtors	76,543.75	962.00
5	Accounts Payable and Other Payables		
	Current		
	PAYG Withholding Payable	7,234.00	3,372.00
	Superannuation Payable	1,670.45	2,219.99
	Trade Creditors	11,023.10	601.27
	GST Account	5,863.64	17,168.89
		25,791.19	23,362.15
6	Employee Benefits		
	Current		35
	Provision for Sick Leave	4 400 64	E 070 40
	Provision for Holiday Pay	4,169.51	5,673.46
	Provision for Public Holidays and Toil	15,906.57	29,838.00
	. To the lot if a billo i foliacity a cita i foli	4,485.40	8,437.20
		24,561.48	43,948.66

BUSSELTON HOSPICE CARE INC 34 520 860 920

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2022

		2022 \$	2021 \$
7	Retained Earnings		
	Retained earnings at the beginning of the financial year	382,400.98	340,918.17
	Net profit attributable to the association	175,556.20	41,110.13
	Prior year adjustment	-	372.68
	Retained earnings at the end of the financial year	557,957.18	382,400.98

8 Statutory Information

The registered office of the association is:

5 Craig Street, Busselton WA 6280

The principal place of business is:

5 Craig Street, Busselton WA 6280

BUSSELTON HOSPICE CARE INC 34 520 860 920

STATEMENT BY MEMBERS OF THE COMMITTEE

The committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 2 to the financial statements.

In the opinion of the committee the financial report as set out on pages 1 to 10:

- Presents a true and fair view of the financial position of Busselton Hospice Care Inc as at 30 June 2022 and its performance for the year ended on that date.
- At the date of this statement, there are reasonable grounds to believe that Busselton Hospice Care Inc will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

Chair:

Treasurer:

Dated this day of October, 2022

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BUSSELTON HOSPICE CARE INC 34 520 860 920

Report on the Audit of the Financial Report

Basis for Opinion

I conducted my audit in accordance with Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of my report. I am independent of the association in accordance with the auditor independence requirements of the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the code) that are relevant to my audit of the financial report in Australia. I have also fulfilled my other ethical responsibilities in accordance with the code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter- Basis of Accounting

I draw attention to note 1 to the financial report, which describes the basis of accounting. The financial report is prepared to assist the association in Australian Auditing Standards. As a result, the financial report may not be suitable for another purpose. My report is intended solely for the association and should not be distributed to or used by parties other than the association. My opinion is not modified in respect to this matter.

Responsibilities of Management and those Charged with Governance

Management is responsible for the preparation and fair presentation of the financial report in accordance with the and for such internal control as management determines is necessary to enable the preparation of the financial report is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the association's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Report

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF BUSSELTON HOSPICE CARE INC 34 520 860 920

Name of Firm:

Harvey & Partners

Certified Practising Accountants

Name of Director:

Marilyn Jean Royer B.Bus CPA FIPA FFA

Address:

PO Box 261, Busselton WA 6280

Dated this 13th day of October, 2022

BUSSELTON HOSPICE CARE INC 34 520 860 920

CERTIFICATE BY MEMBERS OF THE COMMITTEE

I, of Busselton Hospice Care Inc., certify that:

- (a) I attended the annual general meeting of the association held on 20th October, 2022.
- (b) The financial statements for the year ended 30 June 2022 were submitted to the members of the association at its annual general meeting.

Dated this both day of October, 2022

Committee Member